



KAHILLA'S
STEP UP, REACH
DOWN & INNOVATE
FORUM with

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TACTICS TO EXCEED YOUR 2023 DE&I GOALS

How do you ensure your DE&I strategies succeed?

Organizations manage what they measure, so Measure what Matters. Understand your organization's baseline culture surrounding DE&I, prioritize your opportunities, & leverage your strengths.

- How are you performing against the organizational KPIs?
- How are your efforts impactful on the organization?

The ROI of DEI:

- By increasing organizational diversity, you are intrinsically better able to understand the customers or communities you serve; enriching problem solving & innovation.
- Performance goes up & attrition goes down when people feel like they belong.



*The Art of Alignment: A Data-Driven
Approach to Lead Aligned Organizations*
[LEARN MORE HERE](#)

9 STRATEGIC PILLARS

*to harness your organization's
unique culture:*

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*How would your organization perform
if it were more diverse, equitable,
inclusive, and culturally competent?*

- 1 Diversity
- 2 Equity
- 3 Inclusion
- 4 Cultural Competency
- 5 Mission, Vision, & Values
- 6 Communication
- 7 Leadership
- 8 Alignment
- 9 Policy & Practice